

## SelGesTool

SelGesTool (Candidate selection and commercial activity management system) is a system useful to the insertion and evaluation of potential candidates in a selection process aimed at identifying the managers of an activity.

In addition to the selection workflow, the system allows for the insertion, through a virtual calendar, of training courses / events. Through the management of the courses it is possible to monitor the inscriptions, convocations, EXPENSES and evaluations.

SelGesTool is a complex system that allows, if the candidates are appropriate, the management of the activity/franchising. The system manages three types of functionality: CANDIDACY, COURSES/EVENTS and FRANCHISING.



Candidate selection and commercial activity management system

### Principal functions of candidature:

- insertion of interview and candidate's general data
- Insertion of annexes (CV, documents, etc.)
- Insertion of evaluations
- Approval of the interview

### Common functions:

- Profile management via web
- Personalised searches
- Reports in Excl format
- Historical log of candidate approval process

### Principal functions of courses/events:

- Creation of a course/event
- Convocation of a selected candidate
- Management of information relative to the event/course (location, date, participants etc.)
- Management of participants' information (date of participation, nights in hotel)
- Evaluation and approval of participants at the events/courses
- Email notification management

### Principal functions of franchising:

- List candidate for the management of the activity
- Evaluation of the candidate
- Assignment of the commercial activity
- Insertion of monthly evaluation of activity manager
- Insertion of yearly evaluation of activity manager
- Approval of periodic evaluations
- List candidate for the management of a second activity

### Personalisation:

- Graphic layout
- Approval workflow management
- Email notification management
- Course/events workflow management
- Interaction with supporting applications
- Mobile mode

### Points of force:

- Full control of the candidate and activity management process
- Simplified navigation within the various approval steps
- Personalised searches and reports
- Log of all activities
- Step-by-step email notifications
- Simplified management of the virtual calendar